

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certin water pollution control maintenace employees of the City of Fort Wayne, Indiana, represented by the Chauffers, Teamsters and Helpers Local No. 414.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain water pollution control maintenance employees of the City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Chauffers, Teamsters and Helpers Local No. 414 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the Common Council desires to express its approval of the proposed three (3) year compensation package; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said water pollution control maintenance employees for the year 1990.

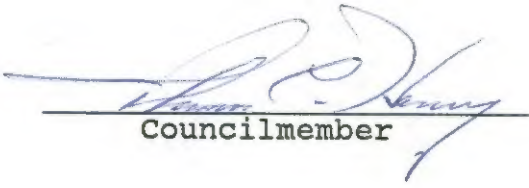
NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1990, said compensation shall be as reflected in the attached letter agreement Schedule "A" attached hereto and made a part hereof.

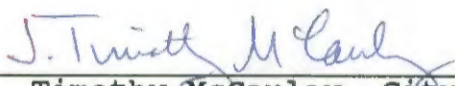
SECTION 2. Commencing January 1, 1990, the employees' PERF contribution shall be paid by the City.

1 SECTION 3. The proposed three year compensation
2 package reflected in the attached letter agreement and
3 Schedules "A," "B," and "C" is hereby approved and ratified
4 subject only to the annual ratification requirements of state
5 law.

6 SECTION 4. This Ordinance shall be in full force and
7 effect from and after its passage and any and all necessary
8 approvals by the Mayor.

9
10 
11 Councilmember

12 APPROVED AS TO FORM
13 AND LEGALITY

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15 J. Timothy McCaulay, City Attorney
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THE CITY OF FORT WAYNE

March 21, 1990

Ken Henry, Business Agent
Chauffeurs, Teamsters & Helpers
Local 414
2644 Cass Street
Fort Wayne, Indiana 46808

SUBJECT: CTH Agreement for 1990 thru 1992

Dear Ken:

This letter is to confirm the City's understanding of the agreement covering wages and working conditions that has been reached with Teamster's Local 414 for the period from January 1, 1990 through December 31, 1992.

Wages

It is hereby agreed by and between the City of Fort Wayne and Chauffeurs, Teamsters & Helpers Local No. 414 that, effective January 1, 1990 and continuing for the life of this Agreement, the City shall pay each bargaining unit employee's portion of Public Employees Retirement Fund (PERF) contributions (3% of gross wages.

It is further agreed that,
effective January 1, 1990, wage rates shall be increased by one-half (.5) percent over 1989 rates.

Effective January 1, 1991, wage rates shall be increased five (5) percent over 1990 rates.

Effective January 1, 1992, wage rates shall be increased four and eight-tenths (4.8) percent over 1991 rates.

Insurance

Effective January 1, 1990, employees' insurance copayments shall increase to \$10 per employee per month;

effective January 1, 1991 and continuing for the life of this agreement, copayments shall increase to \$20 per employee per month.

Language

Article VIII, Section 2 (b) shall have the following language added: "While WPCMD management agrees to make every effort to attain overtime parity within the Department, the Department shall not be obligated to pay long-distance telephone charges in order to achieve this end."

Article XXI, paragraph (d) shall have the following language added: "The Employer shall not be obligated to provide uniforms for those employees who do not wear them while working."

All other terms and conditions remain as in present agreement.

Copies of wage schedules are enclosed. If you have any comments or questions, please call me.

Sincerely,

F. Nelson Peters, IV

F. Nelson Peters, IV, Director
Personnel/Labor Relations

nk

cc: D. Becher
W. Kohrman
C. Layton
C. Kankovsky

CTH 414 - WPC Maintenance

Schedule A - 1990

Effective January 1, 1990 and continuing for the life of this Agreement, the City shall pay the employee's portion of PERF contributions. Also effective January 1, 1990, wage rates for the different classifications of work shall be increased one-half percent (.5%,) expressed in hourly terms as follows:

Working Foreman	\$ 10.232
Special Investigator	10.037
Backhoe Operator	9.814
Hydraulic Sewer Rodder	9.814
Sewer Jet Flusher	9.814
Storekeeper	9.814
TV Truck Technician	9.814
Vactor Operator	9.814
Senior Combination Repairer/Truck Driver	9.377
Senior Sewer Repairer	9.326
TV Truck Assistant	9.326
Vactor Assistant	9.258
Night Investigator*	9.243
Combination Repairer/Truck Driver	9.208
Sewer Repairer - First 3 months	8.904
4 thru 9 months	9.006
Over 9 months	9.107
Clerk/Dispatcher - First 3 months	8.047
4 thru 9 months	8.172
10 thru 15 months	8.306
Over 15 months	9.011
Custodian	7.816
Temporary Student Laborer	7.069

* Shift premium will be paid for shift hours actually worked.

(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

CTH 414 - WPC Maintenance

Schedule B - 1991

Effective January 1, 1991 wage rates for the different classifications of work shall be increased five percent (5%), expressed in hourly terms as follows:

Working Foreman	\$ 10.744
Special Investigator	10.539
Backhoe Operator	10.305
Hydraulic Sewer Rodder	10.305
Sewer Jet Flusher	10.305
Storekeeper	10.305
TV Truck Technician	10.305
Vactor Operator	10.305
Senior Combination Repairer/Truck Driver	9.846
Senior Sewer Repairer	9.792
TV Truck Assistant	9.792
Vactor Assistant	9.721
Night Investigator*	9.705
Combination Repairer/Truck Driver	9.668
Sewer Repairer - First 3 months	9.349
4 thru 9 months	9.456
Over 9 months	9.562
Clerk/Dispatcher - First 3 months	8.449
4 thru 9 months	8.581
10 thru 15 months	8.721
Over 15 months	9.462
Custodian	8.207
Temporary Student Laborer	7.422

* Shift premium will be paid for shift hours actually worked.

(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

CTH 414 - WPC Maintenance

Schedule C - 1992

Effective January 1, 1992 wage rates for the different classifications of work shall be increased four and eight-tenths percent (4.8%,) expressed in hourly terms as follows:

Working Foreman	\$ 11.260
Special Investigator	11.045
Backhoe Operator	10.800
Hydraulic Sewer Rodder	10.800
Sewer Jet Flusher	10.800
Storekeeper	10.800
TV Truck Technician	10.800
Vactor Operator	10.800
Senior Combination Repairer/Truck Driver	10.319
Senior Sewer Repairer	10.262
TV Truck Assistant	10.262
Vactor Assistant	10.188
Night Investigator*	10.171
Combination Repairer/Truck Driver	10.132
Sewer Repairer - First 3 months	9.798
4 thru 9 months	9.910
Over 9 months	10.021
Clerk/Dispatcher - First 3 months	8.855
4 thru 9 months	8.993
10 thru 15 months	9.140
Over 15 months	9.916
Custodian	8.601
Temporary Student Laborer	7.778

* Shift premium will be paid for shift hours actually worked.

(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

Read the first time in full and on motion by Henry, seconded by Brady, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 3-27-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Brady, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	<u>9</u>			
BRADBURY	<u>✓</u>			
BURNS	<u>✓</u>			
EDMONDS	<u>✓</u>			
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 4-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (~~APPROPRIATION~~) (~~GENERAL~~) (~~SPECIAL~~) (~~ZONING MAP~~) ORDINANCE RESOLUTION NO. S-15-90 on the 10th day of April, 1990,

Sandra E. Kennedy ATTEST
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 11th day of April, 1990, at the hour of 11:30 o'clock A. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 11th day of April, 1990, at the hour of 12:30 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

DIGEST SHEET

TITLE OF ORDINANCE: Approval of 3-year working conditions and wages agreement covering WPC Maintenance Dept. employees represented by Chauffeurs, Teamsters & Helpers Local 414.

DEPT. REQUESTING ORDINANCE: Personnel/Labor Relations 3-21-90

SYNOPSIS OF ORDINANCE:

J-90-03-421

Wages

Effective January 1, 1990 and continuing for the life of this Agreement, the City shall pay each bargaining unit employee's portion of Public Employees Retirement Fund (PERF) contributions (3% of gross wages.)

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Insurance

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effective January 1, 1991 and continuing for the life of this agreement, copayments shall increase to \$20 per employee per month.

Minor working conditions language changes have no monetary impact

EFFECT OF PASSAGE: Increases in wages and insurance copayment as outlined above.

EFFECT OF NON-PASSAGE: Wages and insurance copayment (\$5/month) remain at present levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS)

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-90-03-42

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GIAQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council
fixing, establishing and ratifying compensation, for certain
water pollution control maintenance employees of the City of
Fort Wayne, Indiana, represented by the Chauffeurs, Teamsters and
Helpers Local No. 414

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)X

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Janet H. Bradbury

Clinton R. Edmest

Samuel H. Salas

William H. Smith

Charles H. Long

DATED: 4-10-90

Sandra E. Kennedy
City Clerk